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MANIFESTO TO FIGHT YOUTH UNEMPLOYMENT

“The future belongs to those who dare to prepare today”

Youth unemployment is one of the most pressing challenges of our time, but it is also an opportunity to innovate, grow, and lead. This Manifesto is a declaration of hope and a guide to action, designed for every young person ready to overcome the odds and build a fulfilling career.

This Manifesto was developed by three groups of young people coming from **Greece, Italy and Turkey** who first participated in a comprehensive training course and later collaborated online to craft this collective vision.

In the face of uncertainty, resilience, skills, and a proactive mindset can turn obstacles into stepping stones. By mastering essential skills, utilizing the right tools, and taking strategic steps, you can shape your own destiny. Let this manifesto serve as your roadmap to success. Together, we can transform the job market and create opportunities—not just for ourselves, but for future generations.

Read, act, and inspire. The journey begins now!

This Manifesto was developed as part of the Erasmus+ project **YANDA - Youth and Advocaty** by:



SKILLS

Skills allow you to execute tasks with competence

TOOLS

Tools amplify your abilities, making you more efficient and marketable.

ACTION PLAN

An action plan ensures your career growth efforts

SKILLS, TOOLS, AND AN ACTION PLAN ARE ESSENTIAL COMPONENTS FOR COMBATING YOUTH UNEMPLOYMENT AND ACHIEVING CAREER SUCCESS!



01

CRITICAL THINKING AND PROBLEM-SOLVING: THE ABILITY TO ANALYZE SITUATIONS, THINK LOGICALLY, AND DEVELOP CREATIVE SOLUTIONS TO COMPLEX CHALLENGES.

02

EMOTIONAL INTELLIGENCE: UNDERSTANDING AND MANAGING YOUR EMOTIONS AND EMOTIONS OF OTHERS, FOSTERING BETTER RELATIONSHIPS AND COMMUNICATION.

03

TIME MANAGEMENT: EFFECTIVELY ORGANIZING AND PRIORITIZING TASKS TO MAKE THE BEST USE OF YOUR TIME, REDUCE STRESS, AND MEET DEADLINES.

04

COMMUNICATION AND INTERPERSONAL SKILLS: STRONG COMMUNICATION ABILITIES TO EXPRESS IDEAS CLEARLY AND COLLABORATE WITH OTHERS, IN WRITING OR VERBALLY

05

ADAPTABILITY AND RESILIENCE: THE ABILITY TO QUICKLY ADJUST TO CHANGE, LEARN FROM SETBACKS, AND REMAIN FOCUSED ON GOALS DESPITE CHALLENGES.

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TOOLS

Tools amplify your abilities, making you more efficient and marketable.



01

PRODUCTIVITY TOOLS: MASTER PRODUCTIVITY TOOLS LIKE MICROSOFT OFFICE OR GOOGLE WORKSPACE TO ENHANCE DOCUMENT CREATION, DATA MANAGEMENT, AND COLLABORATION

02

JOB SEARCH PLATFORMS: UTILIZE JOB PLATFORMS SUCH AS LINKEDIN, INDEED, OR UPWORK TO EXPLORE JOB OPPORTUNITIES, NETWORK WITH EMPLOYERS, AND MANAGE APPLICATIONS.

03

SOCIAL MEDIA PLATFORMS: LEVERAGE SOCIAL MEDIA FOR PERSONAL BRANDING, SHOWCASING SKILLS, AND ENGAGING IN PROFESSIONAL NETWORKING.

04

GRAPHIC DESIGN TOOLS: USE DESIGN PLATFORMS LIKE CANVA OR PHOTOSHOP TO CREATE COMPELLING VISUALS FOR PERSONAL BRANDING AND PROFESSIONAL COMMUNICATION.

05

DATA TOOLS: DEVELOP ANALYTICAL SKILLS WITH TOOLS LIKE MICROSOFT EXCEL OR GOOGLE SHEETS TO ORGANIZE, ANALYSE, AND PRESENT DATA EFFECTIVELY.

SKILLS, TOOLS, AND AN ACTION PLAN ARE ESSENTIAL COMPONENTS FOR COMBATING YOUTH UNEMPLOYMENT AND ACHIEVING CAREER SUCCESS!

ACTION PLAN

An **action plan** ensures your career growth efforts



01

JOIN ENGLISH SPEAKING CLUBS: PARTICIPATE IN CLUBS FOCUSING ON DIVERSE TOPICS TO IMPROVE PRACTICAL COMMUNICATION SKILLS AND CONNECT WITH ENGLISH SPEAKERS.

02

ACCESS LEGAL SUPPORT FOR ENTREPRENEURS: ADVOCATE FOR ORGANIZATIONS THAT ASSIST GRADUATE STUDENTS WITH LEGAL GUIDANCE, INCLUDING TAX EXEMPTIONS FOR NEW BUSINESSES.

03

CAREER GUIDANCE IN PUBLIC SCHOOLS: COLLABORATE WITH SCHOOLS TO HELP STUDENTS EXPLORE PROFESSIONS/INTERESTS WHILE BUILDING NETWORKS TO FIND JOBS OR INTERNSHIPS.

04

ATTEND SEMINARS AND TRAININGS FOR ENTREPRENEURS: JOIN EVENTS WITH INDUSTRY EXPERTS TO ESTABLISH NETWORKS AND LEARN DETAILS ABOUT DIFFERENT PROFESSIONS AND INDUSTRIES.

05

TAKE PERSONALITY AND CAREER TESTS: UTILIZE TESTING AND ANALYSIS TO UNDERSTAND PERSONAL STRENGTHS, CAREER PREFERENCES AND ALIGN WITH EMPLOYMENT OPPORTUNITIES.